

CELEBRATING 153 YEARS!

Stark County Medical Society *News*

Winter 2018/2019

President's Message

Dr. Anthony Degenhard, D.O.



Dr. Anthony Degenhard, D.O.

As I write my last article for the society, I can't believe how quickly the past year flew by. I wish to thank all the members for their support during my tenure as president.

As doctors have become overwhelmed with nonclinical paperwork and burdensome government programs, the inevitable outcome is physician frustration and burnout. Now is the time to stand with your colleagues and have your voice heard through organized medicine, which is always in need of new ideas and support. Your support should start with your Stark County Medical Society.

Our society then sends representation to the Ohio State

Medical Association. Please consider asking your colleagues, whether independent or employed, to join our local society. The SCMS offers its members many benefits, with more on the way, as well as CME programs and social programs. The value of your dues is easily recouped through our partnerships with our preferred vendors. We wish to remain a value to our members and always welcome new ideas and feedback.

Remember, we are stronger together and need our profession to rally around many of the issues facing us.

As I transition to past president, I wish Dr. Arup Maitra the best of luck and success during his term as president. Also, I would like to wish Dr. Jason Bertram success as president elect.

2018 SCMS BOARD OF TRUSTEES

OFFICERS

Anthony Degenhard, D.O.
Arup Maitra, M.D.
JoAnn Krivetzky, M.D.
Carl Foster, M.D.

Jack Baker, D.O.
Jason Bertram, M.D.
David Bitonte, D.O.
Robert Hamilton, M.D.
Stacey Hollaway, M.D.
Raza Khan, M.D.
Matthew LiCause, M.D.
Luis Martino, M.D.
Melanie Mirande, M.D.
Charles Smith, M.D.
Mark Stachel, M.D.
David Utlak, M.D.
Barbara Volk, M.D.

CREDENTIALS COMMITTEE

Luis Martino, MD

SCMS EXECUTIVE STAFF

Kevin P. Metz, Executive Director

INSIDE THIS ISSUE:

Financial Focus.....	3
IRA Aggregation Rules Complicate "Backdoor" IRas.....	5
Medical Records Update.....	6
SCMS 117th Annual Meeting.....	7
Pertussis During & After Pregnancy: The Tdap Vaccine.....	8
Our Preferred Vendors.....	11

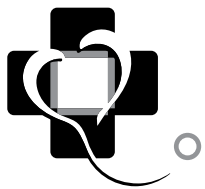
We have access to the politicians and the state medical association. Together, we have a voice that will be heard!

**Contact us at
starkmedical@ameritech.net
or call 330-492-3333. We look forward to hearing from you!**



Opinions expressed by the authors are their own, and not necessarily those of the Stark County Medical Society, Trustees or individual members. SCMS News reserves the right to edit all contributions for clarity and length, as well as to reject any material submitted.

www.starkmedical.org



Diminish the Chances of Identity Theft and Fraud



West Stark Center
7891 Hills & Dales Road
Massillon, OH 44646
330.479.7899

TheWorkshopsInc.com

Why Choose SureShred?

Security. Your most sensitive business or customer documents should not be shredded internally. It's risky and time consuming. The workers at The Workshops will do the work for you in a safe and secure setting and you get the added satisfaction of helping individuals with disabilities through employment and vocational training opportunities.

Convenience. We pick up the materials and provide you with a Document of Destruction to certify the shredding was completed. If you require regular pick-ups, The Workshops, Inc. provide two types of secure collection receptacles.

Environmentally Sound. All shredded paper products are taken to a local recycler where it is sent to a paper mill.

Security • Convenience • Environmentally Sound

**Members of
Stark County Medical Society**
are eligible for an

**exclusive
10%
premium
credit**

on a Coverys Medical Professional Liability
insurance policy
through Huntington Insurance!

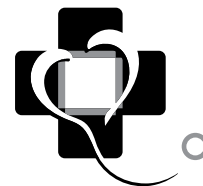
About Coverys:

- Serving Ohio since 2003
- Protects over 1500 Ohio physicians
- Insures over 50 hospitals & facilities in Ohio
- Local office in Columbus
- Dedicated field staff across Ohio
(Risk Management, Claims, Underwriting)

Call Huntington Insurance
at 330-742-5307
for more information.

COVERYS
Better Intelligence
for Better Outcomes®

Coverage provided by MHA Insurance Company
Rated A "Excellent" by AM Best



FINANCIAL FOCUS

Consider Some New Year's Financial Resolutions

Adam P. Olenich, AAMS

As the year winds down, you may want to look ahead to see which areas of your life you can improve in 2019. Perhaps you'll decide to exercise more, eat healthier foods, reconnect with old friends or volunteer at a school or charitable organization. All these goals are certainly worthwhile – but you also may want to add some New Year's financial resolutions to your list.

HERE ARE A FEW IDEAS TO CONSIDER:

- **Boost contributions to your employer-sponsored retirement plan.**

Good news! Contribution limits will be increasing for many employer-sponsored retirement plans. For 2019, you can contribute up to \$19,000 (up from \$18,500 in 2018), or \$25,000 (up from \$24,500 in 2018) if you're 50 or older to your 401(k) or similar employer-sponsored retirement plan. It's usually a good idea to contribute as much as you can afford to your employer's plan, as your contributions may lower your taxable income, while any earnings growth is tax-deferred. (Keep in mind that taxes are due upon withdrawal, and withdrawals prior to age 59 ½ may be subject to a 10% IRS penalty.)

At a minimum, put in enough to earn your employer's matching contribution, if one is offered.

- **Try to "max out" on your IRA.**

Even if you have a 401(k) or similar plan, you can probably still invest in an IRA. For 2019, you can put in up to \$6,000 in a traditional or Roth IRA (up from \$5,500 in 2018), or \$7,000 (up from \$6,500) if you're 50 or older. (Income restrictions apply to Roth IRAs.) Contributions to a traditional IRA may be tax-deductible, depending on your income, and any earnings growth is tax-deferred. Roth IRA contributions are not deductible, but earnings growth can be withdrawn tax-free, provided you don't start taking withdrawals until you are 59 ½ and you've had your account at least five years. You can put most types of investments – stocks, bonds, mutual funds, government securities and so on – into an IRA, so it can expand your options beyond those offered in your 401(k) or similar plan.

- **Build an emergency fund.**

Try to build an emergency fund containing three to six months' worth of living expenses, with the money held in a low-risk, liquid account. This fund can help you avoid dipping in to your long-term investments to pay for unexpected costs, such as a major car repair.

- **Control your debts.**

Do what you can to keep your debts under control. Ultimately, the less you have to spend on debt payments, the more you can invest for your future.

- **Don't overreact to financial market volatility.**

In 2018 – especially the last few months of the year – we saw considerable market volatility, with huge drops and big gains in rapid succession. What will 2019 bring? It's always difficult – and usually futile – trying to forecast the market's performance over the course of an entire year. But, in any case, try not to overreact to whatever ups and downs we may experience. Instead, continue pursuing an investment strategy that's appropriate for your goals, risk tolerance and time horizon.

Following these suggestions can help you become a better investor in 2019 – and beyond.

Dreaming Up the Ideal Retirement Is Your Job. Helping You Get There Is Ours.

To learn more about why Edward Jones makes sense for you, call or visit a financial advisor today.



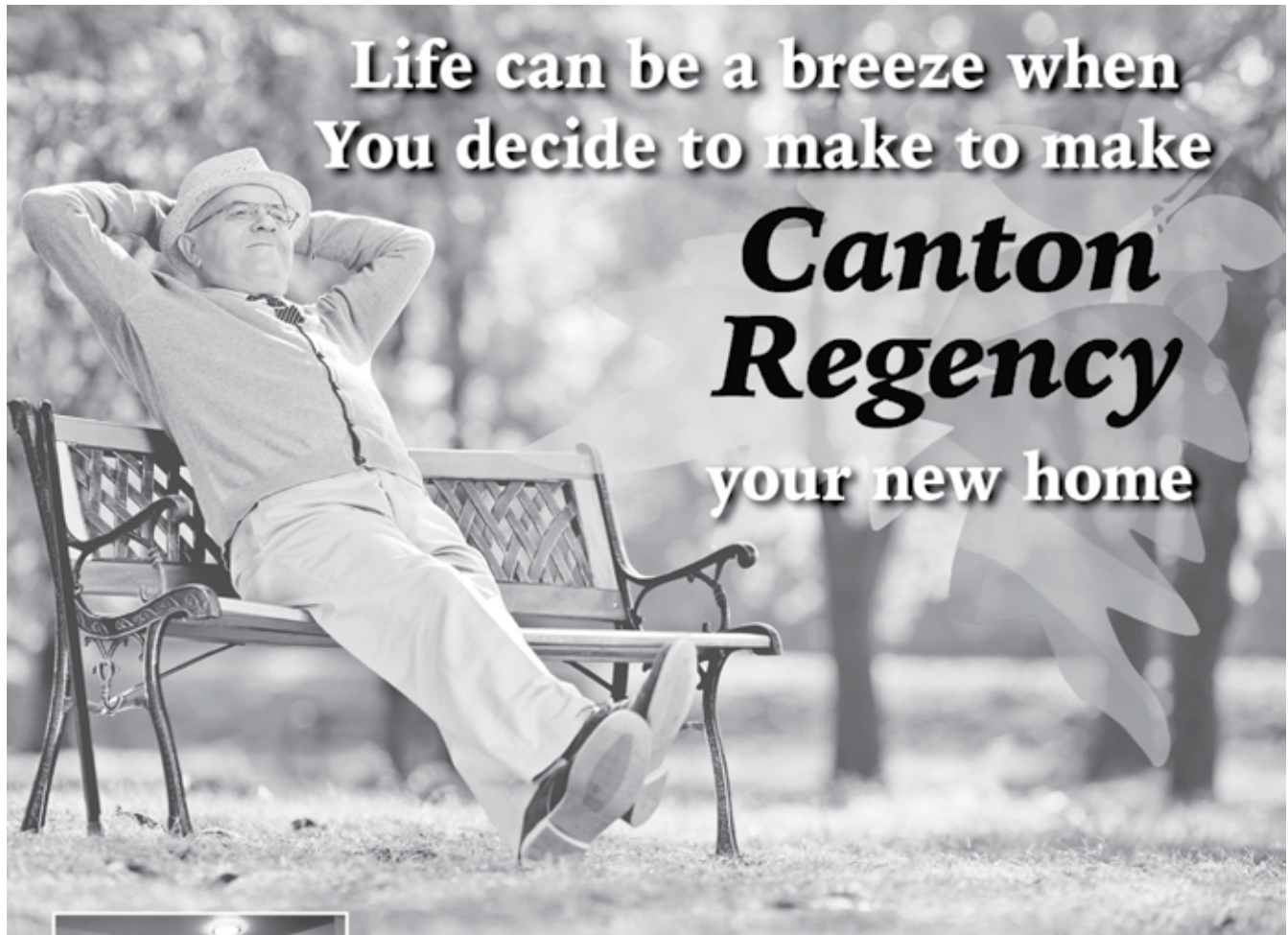
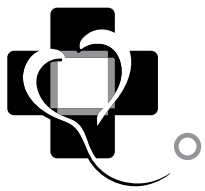
Adam P. Olenich, AAMS®

Financial Advisor

4663 Dressler Road NW
Canton, OH 44718
330-493-0047

www.edwardjones.com
Member SIPC

Edward Jones
MAKING SENSE OF INVESTING



Life can be a breeze when
You decide to make to make
**Canton
Regency**
your new home



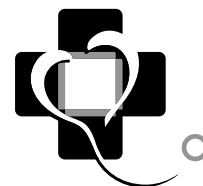
We offer studio, one and two bedroom floor plans in our independent, assisted living and memory care neighborhoods all under one roof

Canton Regency is an upscale community offering high-quality, affordable living for seniors looking for comfort, companionship and fun!

Canton Regency
4515 22nd Street NW
Canton, OH 45708

**Call TODAY to
schedule a tour
(330)477-7664**





IRA AGGREGATION RULES COMPLICATE “BACKDOOR” IRAS

Jeff Witz, CFP® • MEDIQUS Asset Advisors, Inc.

“Results. One client at a time.” (sm)

The IRA aggregation rule was created to limit the ability of taxpayers to use non-deductible IRAs as a tax shelter. A non-deductible IRA is often used when a high-income earner wants to save in an IRA, but they earn too much to contribute directly to a Roth IRA or qualify for the tax deduction of a Traditional IRA. As a result, their only option is to contribute to the Traditional IRA and not take the tax deduction, which effectively makes it a non-deductible IRA. Once in the non-deductible IRA, many physicians choose to convert the money to a Roth IRA – a process often referred to as a “backdoor Roth IRA.”

In an effort to prohibit individuals from “cherry picking” distributions from their non-deductible IRAs and considering them as taxable or a return of principal, the IRS mandated that all IRAs be aggregated when determining the tax consequences of making a distribution.

As an example, assume you rolled \$50,000 from a previous retirement account into an IRA rollover. Now you want to take advantage of a backdoor Roth IRA and contribute \$5,500 into a non-deductible IRA with the intention of converting it to a Roth. When the conversion takes place, the IRS considers it a distribution from the non-deductible IRA, and the IRA aggregation rules must be applied. To determine what amount is return of principal versus what amount is taxable you must divide the converted amount by the aggregate value of all non-Roth IRA accounts. In this example, you would divide \$5,500 by \$55,500 (\$50,000 + \$5,500) which is approximately .0991. This means that \$545.05 (\$5,500 x .0991) is considered return of principal and can be transferred into the Roth IRA tax free, the remaining \$4,954.95 (\$5,500 - \$545.05) is subject to taxes. The taxable amount is taxed at your top marginal tax rate. If we assume a top marginal tax rate of 35% then the tax due on the transfer is \$1,734.23 (\$4,954.95 x 35%).

There are two different ways you can handle the tax payment. You can net it out of the total amount transferred into the Roth account. In our example, that would result in \$3,220.72 (\$4,954.95 - \$1,734.23) being transferred into the Roth account after the taxes had been paid. The other option is to transfer the full \$4,954.95 into the Roth account and then pay the taxes due when it comes time to file your taxes.

Paying taxes as a result of the IRA aggregation rule isn't all negative. By paying taxes when the conversion and transfer occurs, the next time you go through this conversion process, you get to reduce the pre-tax balance by the amount you paid in taxes the year before. Using our previous example, next time the conversion takes

place, instead of dividing \$5,500 by \$55,500, you would divide it by \$53,765.77 (\$55,500 - \$1,734.23). Investment gains and losses in the pre-tax account may result in different amounts prior to subtracting the \$1,734.23, but for simplification purposes, this example will work. Each year taxes are paid on the conversion, it further adds to the basis and reduces the amount used to determine how much passes to the Roth IRA tax free versus amounts that are taxable.

Overall, IRA aggregation rules can be very complicated and may apply to many other scenarios related to distributions from your IRAs. We recommend speaking with your financial advisor about the impact of opening different types of IRAs and how it may affect distributions in the future.

Jeff Witz, CFP® welcome readers' questions.

He can be reached at 800-883-8555 or at witz@mediquis.com.

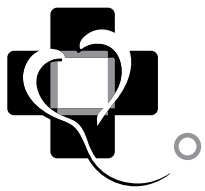
**200 North LaSalle Street, Suite 2300, Chicago, Illinois 60601
312-419-3733 • Toll Free 800-883-8555 • Fax 312-332-4908
www.mediquis.com**

**Investment advisory services offered through MEDIQUS Asset Advisors, Inc. Securities offered through Ausdal Financial Partners, Inc. Member FINRA/SIPC
5187 Utica Ridge Rd • Davenport, IA 52807 • 563-326-2064
MEDIQUS Asset Advisors and Ausdal Financial Partners, Inc. are independently owned and operated.**

Investments are not FDIC-insured and are not deposits of or guaranteed by a bank. The material has been prepared or distributed solely for information purposes and is not a solicitation or an offer to buy any security or instrument or to participate in any trading strategy.

Effective June 21, 2005, newly issued Internal Revenue Service regulations require that certain types of written advice include a disclaimer. To the extent the preceding message contains written advice relating to a Federal tax issue, the written advice is not intended or written to be used, and it cannot be used by the recipient or any other taxpayer, for the purposes of avoiding Federal tax penalties, and was not written to support the promotion or marketing of the transaction or matters discussed herein.

MEDIQUS Asset Advisors, Inc. does not provide tax, legal or accounting advice. This material has been prepared for informational purposes only, and is not intended to provide, and should not be relied on for, tax, legal or accounting advice. You should consult your own tax, legal and accounting advisors before engaging in any transaction.



MEDICAL RECORDS UPDATE

By: **Scott P. Sandrock, Esq. • Brennan Manna Diamond, LLC**

In order to help standardize forms to authorize the release of medical records, the Ohio Legislature directed the Ohio Medicaid Department to develop a standardized form to be used by healthcare providers which would authorize the release of medical information in compliance with provisions of HIPAA, state law and the substance abuse and other disorder regulations. Ohio Medicaid has issued a standardized form which use will be effective February 1, 2019. A copy of the form is available at the Ohio Department of Medicaid website and is form number 10221.

The statute provides that if presented with a signed copy of this specific form, the healthcare provider is required to honor the request to produce records described on the form and by implication, cannot require the patient to sign the provider's version of the form. Providers are permitted to continue to use their own version of forms for other purposes, but again by statute, must honor a request made on the standardized form.

BMD Provides Innovative Business Strategies & Legal Solutions to Physicians

Knowledge makes all the difference! BMD has developed one of the largest healthcare practices in the region with the experience to solve your healthcare challenges.

We have developed centers of excellence, physician-joint ventures, MSOs, ACOs and other models to enhance physician practices. We represent physicians in contracts, credentialing and payment disputes. Our experience removes the legal roadblocks so you can grow your practice and protect your interests.

THE BMD Healthcare Group

- Richard W. Burke
- Jason A. Butterworth
- Christopher B. Congeni
- John N. Childs
- Jack T. Diamond
- Matthew A. Heinle
- Clinton J. Householder
- Ellesha M. LeCluyse
- Christopher J. Meager
- Bryan Meek
- Scott P. Sandrock
- Jeana M. Singleton
- Amanda L. Waesch

BMD Specializing in Healthcare Law

Contact **Scott Sandrock**, Healthcare Group Attorney at (330) 253-5060 or via email at spsandrock@bmdllc.com for more information.

One of the challenges faced by this new requirement is that while the statute says the form has to be honored, there does not appear to be any consequences under the statute for failing to comply with the request. We would recommend that you review your compliance manual and make certain that this new form is included in your material as an acceptable form and advise your key staff members.

This form also presents a good opportunity to review your office policies concerning charges for copies of medical records. You are not required to charge for copies of medical records, but if you do, be mindful that in Ohio there are three different statutory sections that are applicable to charges and each of them are different depending upon who is asking for the records. If a request is made by a patient or their representative, there is a charge schedule published by the Ohio Department of Health which provides for the first 10 page charge of \$3.18 per page plus additional charges for a larger number of pages. There is also a charge permitted for diagnostic tests on a higher per page basis and any postage cost incurred. The rules also provide that the charges can include a per page equivalent charge if the records are maintained electronically. So, for example, if an electronic record, if printed, would be 10 pages, you can charge the per page charge for the 10 pages.

If the request is made from someone other than the patient or the patient's representative, such as an attorney defending a personal injury case for example, you can charge an initial search fee of \$19.58 plus a per page fee which is lower, which is only a \$1.29 each for the first 10 pages and there-

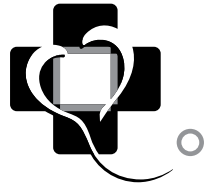
continued on page 11



LISTEN. SOLVE. EMPOWER.

AKRON • CLEVELAND • COLUMBUS
JACKSONVILLE • BONITA SPRINGS

www.bmdllc.com



SCMS 117TH ANNUAL MEETING

October 18, 2018

The medical society held its Annual meeting on October 18th. At the meeting, the 2019 slate of officers was approved.

Officers chosen to lead the medical society are: Arup Maitra, MD, President, Jason Bertram, MD, President Elect, JoAnn Krivetzky, MD, Secretary-Treasurer and Anthony Degenhard, DO, Immediate Past President.

Returning Trustees include: Jack Baker, DO, David Bitonte, DO, Carl Foster, MD, Robert Hamilton, MD, Stacey Hollaway, MD, Raza Khan, MD, Matthew LiCause, MD, Luis Martino, MD, Melanie Mirande, MD, Charles Smith, MD, Mark Stachel, MD, David Utlak, MD, and Barbara Volk, MD.

Dr. Smith was presented the lifetime Achievement Award for his significant and outstanding contributions to the Stark County Medical Society, the medical profession, and his patients. Dr. Smith has served as President of the Stark County Medical Society, Ohio State Medical Association Delegate, and presided over numerous working committees. Dr. Smith has embodied the mission of the Society by:

Acting as a strong physician advocate within the boundaries of professional integrity, while recognizing and representing the diversity within the medical community; Recognizing the health care needs of the community and acting as a patient advocate in response to those needs; Providing services that meet the professional needs and interests of the physician community; Promoting the positions of the profession and the Society to the public; Taking a leadership role in informing the community about health issues; Preserving the professionalism in medicine; Promoting American ideals of the patient-physician relationship; and, Upholding the Principles of Medical Ethics of the American Medical Association.

Congratulations to Dr. Charles E. Smith!

2018 LIFETIME ACHIEVEMENT AWARD

Charles E. Smith, M.D.



IN MEMORY OF OUR DECEASED MEMBERS 2018

*James F. King, M.D.
Reich L. Watterson, Jr. M.D.*

IN RECOGNITION OF OUR RETIRED MEMBERS

*Michael Barat, M.D.
Zenaida Chughtai, MD
Charles Conklin, D.O.
Robert Erickson, M.D.
Warren Kofol, M.D.
Patrick McFeely, M.D.
Delia Slaga, M.D.
Charles Smith, M.D.
Zaheer Shah, M.D.
Adnan Zaidi, M.D.*

IN RECOGNITION OF 50 YEARS IN MEDICINE

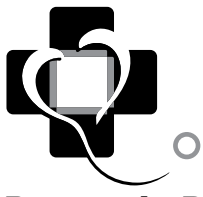
*Iqbal Choudhry, M.D.
Richard Fuller, D.O.
John Humphrey, Jr., M.D.
John Schuster, M.D.
George Vogelgesang, D.O.*

SPECIAL THANKS TO OUR SPONSORS

*MT
Coverys
Huntington Bank
Medline*

SPECIAL THANKS TO OUR DINNER SPONSOR

*MED2US Asset
Advisors, Inc.*



Public Health
Prevent. Promote. Protect.

Pertussis During and After Pregnancy: The Tdap Vaccine

Annual pertussis incidence tends to spike during the holiday season and remain elevated throughout the winter months. Pertussis incidence as a whole has increased at a moderate pace since 1995, even accounting for the introduction of the Tdap vaccine. A crucial preventive action against pertussis that providers can recommend is uptake of the Tdap vaccine during every pregnancy. In October of 2012 the Advisory Committee on Immunization Practices (ACIP) recommended that a dose of Tdap be administered during each pregnancy (regardless of previous Tdap history), ideally during the early part of gestational weeks 27-36. This recommendation is supported by the American College of Obstetricians and Gynecologists (ACOG) and the American College of Nurses-Midwives (ACNM).

Some patients may have questions about the efficacy or timing of the vaccine. Patients should be informed that it is crucial they are vaccinated while pregnant so that antibodies can be formed and passed on to the child; postpartum vaccination does not confer immunity to the child, who is at further risk for transmission. The timing is also important due to the waning effectiveness of the Tdap vaccine over time; 27-36 gestational weeks is considered the sweet spot for vaccination. A case-control study performed by the CDC examining vaccine

efficacy found that administration of the Tdap during the third trimester was 78% effective at preventing disease, and even more effective at preventing hospitalization and death. Emphasis should be placed on the vulnerability of infants under the age of 2 months, who have not received any pertussis-containing vaccinations and are at the highest risk for disease, serious side effects, and death due to pertussis.

Breastfeeding is not a contraindication for the Tdap vaccine and recent mothers who have received the vaccine should be encouraged to breastfeed, as additional protection can be conferred through breast milk. The pertussis vaccine can be given alongside the seasonal influenza vaccine, which can be administered during any stage of pregnancy. With pertussis cases rising in Stark County, it is vital that providers offer important preventive actions to protect the most vulnerable members of our community.

More information:
<https://www.cdc.gov/pertussis/pregnant/index.html>

5 Facts about Tdap and Pregnancy

- 1. Tdap during pregnancy provides the best protection for mother and infant.**
 - Recommend and administer or refer your patients to receive Tdap during every pregnancy.
 - Optimal timing is between 27 and 36 weeks gestation to maximize the maternal antibody response and passive antibody transfer to the infant.
 - Fewer babies will be hospitalized for and die from pertussis when Tdap is given during pregnancy rather than during the postpartum period.
- 2. Postpartum Tdap administration is NOT optimal.**
 - Postpartum Tdap administration does not provide immunity to the infant, who is most vulnerable to the disease's serious complications.
 - Infants remain at risk of contracting pertussis from others, including siblings, grandparents, and other caregivers.
 - It takes about 2 weeks after Tdap receipt for the mother to have protection against pertussis, which means the mother is still at risk for catching and spreading the disease to her newborn during this time.
- 3. Cocooning alone may not be effective and is hard to implement.**
 - The term "cocooning" means vaccinating anyone who comes in close contact with an infant.
 - It is difficult and can be costly to make sure that everyone who is around an infant is vaccinated.
- 4. Tdap should NOT be offered as part of routine preconception care.**
 - Protection from pertussis vaccines does not last as long as vaccine experts would like, so Tdap is recommended during pregnancy in order to provide optimal protection to the infant.
 - If Tdap is administered at a preconception visit, it should be administered again during pregnancy between 27 and 36 weeks gestation.
- 5. Tdap can be safely administered earlier in pregnancy if needed.**
 - Pregnant women should receive Tdap anytime during pregnancy if it is indicated for wound care or during a community pertussis outbreak.
 - If Tdap is administered earlier in pregnancy, it should not be repeated between 27 and 36 weeks gestation; only one dose is recommended during each pregnancy.

PHYSICIANS WANTED

The VA Northeast Ohio Healthcare System is a tertiary healthcare facility which provides care to over 100,000 veterans in Northeast Ohio.



We provide care through our medical facility at the Wade Park campus and 13 community based outpatient clinics. We currently seek physicians to care for our nation's heroes at our Canton and New Philadelphia community based outpatient clinics.

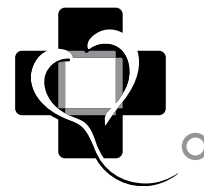


VA
HEALTH
CARE

Defining
EXCELLENCE
in the 21st Century

Please contact Charles Kelades, RN for consideration at 216.739.7000 ext. 2103 or Charles.Kelades@va.gov.

Infographic via CDC

**MyHIPAAGuide.com**<http://myhipaaguide.com>**Plan for rewards, not penalties.**

- › News and updates on new rules
- › Library of 40+ multi-media compliance resources from the federal government
- › Best practices for *Meaningful Use*
- › Q&A column
- › Online Forum
- › Patient Education materials



Diane Evans,
Publisher

For \$25 off, use coupon code: **25starkc**

Could Your Portfolio Be Doing Better?

Earning a healthier return makes it possible to achieve your financial goals – and choosing the right investment partner can make the difference between a good return and a great one.



Get personalized wealth management and business solutions. For a free consultation with Jeff Eisenberg, Registered Investment Advisor, call or email us at:

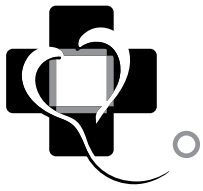
Phone: (330) 605-2564

Email: jeisenberg@securawealth.com

**Work Less.
Grow Wealth.
Retire Early.
Live More.**



SecuraWealth™
INVESTMENT STRATEGIES



Neuromuscular
Sports
Myofascial

MegaBalance

Deep Tissue
Relaxation

MASSAGE THERAPY

Meg Pomeroy, LMT
330-224-8703

2700 Roberts Ave. NW
Canton, Oh 44709
In the HOF Fitness Center



Mercy Medical Center works with
the **Stark County Medical Society** to ensure
a healthier community.

CONVENIENT HEALTH CENTERS IN...

Alliance, Carroll County, Jackson, Lake, Louisville, Massillon, North Canton,
Northeast Canton, Plain and Tuscarawas County



MERCY
MEDICAL CENTER

A Ministry of the Sisters of Charity Health System

cantonmercy.org facebook.com/cantonmercy



ASSOCIATED UNDERWRITERS INSURANCE

"YOUR LOCAL INSURANCE TEAM"

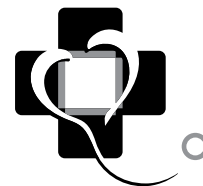
We specialize in:

- Exclusive Health Insurance for Practices
- Group Insurance Products
- Voluntary Insurance Products
- Individual Insurance Products
- ACA Compliance Solutions

For details on how
AUI can help you,
call 330-645-6338
or visit www.auiinfo.com

*Let
AUI's team
find the right
solutions
FOR YOU!*



**MEDICAL RECORDS UPDATE** *continued from page 6*

after the page charge is the same as if for a patient. If the medical records are requested to be submitted to the Bureau of Workers' Compensation or the Industrial Commission or to support a claim for disability under the Social Security Act, then those requesting parties receive one copy of the records without charge.

The Ohio Department of Health updates the allowed cost rates on an annual basis due to changes in the consumer price index and we expect the changes for calendar year 2019 will be published in early February.

These changes in fees and form usage presents a good opportunity for you to review your compliance policies in general to make sure that they are current both under the privacy rules as well as the security standards. Your policies should have been updated at least in 2014 to include changes that occurred in federal regulations. If you adopted an early version of a HIPAA compliance plan and have not updated it since it was adopted, having an outdated plan according to the enforcement officials at the Federal Office of Civil Rights, is the same as not having a compliance plan at all and sanctions could be imposed simply for being out-of-date. We would suggest you review your plan and if not updated recently, have it reviewed by experienced healthcare counsel. If you would like copies of the ODM Forms, the ODH Fee Chart or have any questions concerning these matters, please contact Scott P. Sandrock, Brennan Manna Diamond, LLC, at spsandrock@bmdllc.com or (330) 253-4367.

IMPROVE THE HEALTH OF YOUR PRACTICE.

Enhance your business and clinical outcomes with Medline.

Simplifying the business side of your practice leaves you more time to focus on your patients. We manufacture and distribute over 350,000 medical supplies. As a trusted partner, we provide innovative solutions with high service levels to make your practice stand out.

Contact your Medline representative, your partner for your practice:

Sean Murphy:	330.430.9591 Cell	samurphy@medline.com e-mail
--------------	-------------------	---

FOLLOW US

©2015 Medline Industries, Inc. All rights reserved. Medline is a registered trademark of Medline Industries, Inc. MKT1548268 / e15083 / 30

OUR PREFERRED VENDORS BRING YOU A VARIETY OF SERVICES TO SAVE TIME AND MONEY.

The Society's preferred business partnership program is designed to offer special services and discounts to Society.

AUI, Inc.: Brenda Basso
330.645.6338

Edward Jones: Adam Olenick
330.493.0047

Huntington Insurance: Ed Hassay
330.742.5307

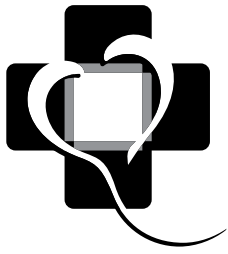
MedAssure: Joe Teichman
732.363.7444 - Ext. 210

Medline: Nolan Brandt
440.665.5222

MedMediaMart: Diane Evans
330.869.5191

SecuraWealth Investments:
Jeff Eisenberg
330.605.2564

SureShred: Ryan Heckert
330.479.3958



**Stark County
Medical Society**

4942 Higbee Avenue NW, Suite L
Canton, OH 44718

Phone: 330.492.3333

Fax: 330.492.3347

E-mail: starkmedical@ameritech.net

PRSRT STD.
U.S. POSTAGE

PAID

CANTON, OH
PERMIT #50



C E L E B R A T I N G 1 5 3 Y E A R S !

Become a part of this spirited organization. *Together we can do more!* • www.Starkmedical.org

"My documents used to control me, but now I control THEM with Laffisol!"

LAFFISOL
(local business solutions)

Try Laffisol for:

- Greater Efficiency
- Reduced Stress
- Increased Organization
- Decreased Clutter
- Peace of Mind



authorized equipment dealer

3602 Middlebranch Ave. NE
Canton, OH 44705

laofficesolutions.com | 330.433.1900

*In rare cases, lunch breaks may last longer than 4 hours.
Please consult LA Office Solutions if this symptom persists.